

COOK COUNTY COMMISSION ON HUMAN RIGHTS

69 West Washington, Suite 3040
Chicago, Illinois 60602

Deborah BICKHEM, Complainant

v.

HARVEY PUBLIC LIBRARY DISTRICT,
Respondent

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Case No. 2014E004

Entered: October 8, 2014

ORDER

On February 14, 2014 Complainant Deborah Bickhem ("Bickhem") filed a complaint against her former employer, the Harvey Public Library District ("HPLD"), for age-based employment discrimination in violation of the Cook County Human Rights Ordinance. The Cook County Commission on Human Rights ("Commission") has not yet made an evidence determination with respect to this matter, but on October 7, 2014, the Commission received a fully executed Withdrawal Request Form ("Request") from Bickhem.

Pursuant to the Commission's Procedural Rules:

A Complainant may request to withdraw a complaint or any part thereof at any time. A Complainant's request to withdraw a complaint shall be in writing and shall be signed by the Complainant or his/her attorney of record. Under such circumstances, the request may be presumed to be knowingly and voluntarily made, and the Commission may approve the request and enter an order dismissing the complaint.

CCHR Pro. R. 420.160.

The Request, which was signed by Bickhem, states that a "settlement" was reached. Additionally, in the Request, Bickhem attests that she is making her request to withdraw voluntarily and without pressure from any organization or individual.

For the foregoing reasons, the Commission hereby grants Bickhem's request to withdraw her complaint and orders that complaint 2014E004 be DISMISSED pursuant to a VOLUNTARY WITHDRAWAL.

October 8, 2014

By delegation:



Ranjit Hakim
Executive Director of the Cook County
Commission on Human Rights